

**VALENCIA COMMUNITY COLLEGE**  
**Sabbatical Proposal Evaluation Rubric**  
**Merit of Proposal**

<b>Proposal Elements</b>	<b>3 Exemplary</b>	<b>2 Acceptable</b>	<b>1 Not Acceptable</b>	<b>0 Not Provided</b>	<b>Score for Each Element</b>
<b>Merit of proposal</b>	Proposal is exceptionally meritorious	Proposal is meritorious	Proposal lacks merit	N/A	
<b>Learning Outcomes</b>	Acceptable + exemplifies College's mission, vision and values	Learning outcomes clearly stated and relate to College's mission, vision & values	Learning outcomes not clearly stated, nor reflect College's mission, vision and values	No stated learning outcomes	
<b>Proposal grounding</b>	Proposal is exceptionally well-grounded in theory, previous scholarly work, artistic development, etc.	Proposal is clearly grounded in theory, previous scholarly work, artistic development, etc.	Proposal lacks grounding in theory, previous scholarly work, artistic development, etc.	Grounding of proposal not addressed	
<b>Contribution of outcomes</b>	Acceptable + contributions are exceptionally meaningful	Contributions to professional development, the college and/or community are clearly articulated and appropriate	Contributions to professional development, the college and/or community are not clearly articulated and/or inappropriate	Contributions to professional development, the college and/or community are not addressed	
<b>Procedure and/or Methods</b>	Acceptable + reflects exceptional planning and methods	Proposal is clear and well developed with appropriate methods to achieve outcomes	Insufficient planning and/or methods for achieving outcomes	No stated process or methods	
<b>Proposal feasibility</b>	Acceptable + reflects exceptional use sabbatical time and available resources	Proposal is clearly feasible and in line with the realities of the sabbatical time and available resources	Proposal is not clearly feasible nor realistic considering the sabbatical time and available resources	Proposal does not address use of the sabbatical time and available resources	
<b>Overall presentation</b>	Overall presentation of proposal exceeds professional standards and expectations	Overall presentation of proposal meets professional standards and expectations	Overall presentation of proposal does not meet professional standards and expectations	N/A	
<b>Total Score</b>					

*The Sabbatical Selection Committee will evaluate proposals solely on the information provided in the application.*

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**Additional ranking criteria**

<b>Ranking criteria (in order of importance)</b>	<b>2 Exemplary</b>	<b>1 Acceptable</b>	<b>0 Not provided</b>	<b>Score for exceptional service to the college</b>
<b>Exceptional service to the college</b>	Candidate has provided exceptional service to the college	Candidate has provided acceptable service to the college.	Candidate does not demonstrate service to the college in the application package.	
	<b>Number of years</b>			
<b>Number of years since previous sabbatical</b>				
<b>Number of years of Valencia service</b>				
<b>Final ranking of proposal</b>				

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