

Ongoing Assessment Plan for the Implementation of the Professional Development (PD) Plan for Tenured and Tenure-Track Faculty at Valencia Community College

The purpose of evaluating the implementation phase of the PD Plan is to assess participation, effectiveness of communication, and satisfaction of all stakeholders.

1. Assess participation, communication, and satisfaction through surveys and focus groups.
2. Establish baseline data for participation, communication, and satisfaction.
3. Disseminate the assessment results of the implementation phase annually.
4. Utilize assessment data for improvement.
5. Communicate recommendations for possible changes to the Faculty Council at the March meeting.
 - a. All modifications or additions to the plan will be made before the plan begins its cycle each year (May 15th) in order to provide effective communication to faculty members and deans/directors who participate in the plan.
6. Communicate the modifications to all stakeholders.
 - a. Faculty Council will articulate changes to the Chief Learning Officer, Provosts, Deans/Directors, and Campus Senators.
 - b. Professional Development Implementation and Oversight Team (PDT) will generate college wide emails and post changes on the PDT website.