

Changes: (approved 3-29-07 by Faculty Council with the following modification)
PDT would like the “Faculty Compensation Plan, Professional Development Component Plan” to read as (bold already exists):

For the purpose of this compensation enhancement, professional development shall be defined as faculty member-initiated additional work to improve faculty knowledge, skills, and abilities that should lead to an increase in student, faculty, or institutional learning or academic success.

Professional Development activities that qualify under this plan are not compensated in other ways (i.e. stipends, etc.) and do not include work that is part of a faculty member’s regular professional responsibilities per most job descriptions (i.e. staff meetings, committee work, curriculum planning, etc.).

Changes:

- The original taskforce recommended the Committee of Faculty Review handle appeals. The charge says PDT will be the final arbitrator when deans and faculty can not agree. Faculty Council approved the Committee of Faculty Review in the plan be changed to Professional Development Implementation and Oversight Team **(approved 5-17-07)**

Additions:

- The PDT recommends the plan cover a 12-month period that runs from May 15 to May 14. **(approved 3-29-07)**
- The PDT recommends that faculty be allowed to use activities from the May 15th starting date to the August deadline, this year 2007, even though the PDC plan does not officially start till August. Otherwise, faculty would have only 8.5 months to complete the program this first year. **(approved 3-29-07)**
- The PDT recommends December 14th be used as the final day in December each year for the PD Plan Form to be signed by both the faculty member and their dean **(approved 4-19-07)**